

**RESOLUTION NO. 2016 - 53**  
**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF WILDOMAR,**  
**CALIFORNIA, APPROVING AND ADOPTING A CITY-WIDE SALARY**  
**AND PAY SCHEDULE**

**WHEREAS,** The City of Wildomar contracts with the California Public Employees' Retirement System ("CalPERS") to provide retirement benefits for its employees; and

**WHEREAS,** pursuant to California Code of Regulations, Title 2, Section 570.5, CalPERS requires governing bodies of local agencies contracting with CalPERS to approve and adopt a publicly available pay schedule in accordance with public meeting laws; and

**WHEREAS,** the pay schedule must identify the position title for every employee position, the pay rate for each position title, and the applicable time base for the pay rate; and

**WHEREAS,** the City Council of the City now desires to approve and adopt a publicly available pay schedule, showing all established employee positions and pay rates, in accordance with the requirements of California Code of Regulations, Title 2, Section 570.5.

**NOW, THEREFORE, BE IT RESOLVED** by the City of Wildomar City Council as follows:

**SECTION 1.** That the City-wide Salary and Pay Schedule contained in Exhibit A is hereby approved and adopted in accordance with the requirements of California Code of Regulations, Title 2, Section 570.5.

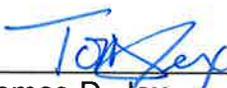
**SECTION 2.** That the City-wide Salary and Pay Schedule will be posted on the City's website, and will be made available for public inspection for not less than five years.

**PASSED, APPROVED AND ADOPTED** this 14th day of September 2016.

  
\_\_\_\_\_  
Bridgette Moore  
Mayor

APPROVED AS TO FORM:

ATTEST:

  
\_\_\_\_\_  
Thomas D. Jex  
City Attorney

  
\_\_\_\_\_  
Debbie A. Lee, CMC  
City Clerk

**City of Wildomar**  
**Annual Salary by Pay Grade and Step**  
*Salary Steps @ 2.5%*

Sept. 2016

| Position Title             | Pay Grade | A           | B           | C           | D           | E           | F           | G           | H           | I           | J           |
|----------------------------|-----------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| Accounting Manager         | 31        | \$71,917.12 | \$73,715.05 | \$75,557.93 | \$77,446.87 | \$79,383.05 | \$81,367.62 | \$83,401.81 | \$85,486.86 | \$87,624.03 | \$89,814.63 |
| Admin. Aide I              | 9         | 24,584.86   | 25,199.48   | 25,829.47   | 26,475.20   | 27,137.08   | 27,815.51   | 28,510.90   | 29,223.67   | 29,954.26   | 30,703.12   |
| Admin. Aide II             | 12        | 28,460.05   | 29,171.55   | 29,900.84   | 30,648.36   | 31,414.57   | 32,199.93   | 33,004.93   | 33,830.05   | 34,675.80   | 35,542.70   |
| Admin. Analyst             | 21        | 44,150.87   | 45,254.65   | 46,386.01   | 47,545.66   | 48,734.30   | 49,952.66   | 51,201.48   | 52,481.51   | 53,793.55   | 55,138.39   |
| Admin. Analyst II          | 25        | 53,665.66   | 55,007.30   | 56,382.49   | 57,792.05   | 59,236.85   | 60,717.77   | 62,235.72   | 63,791.61   | 65,386.40   | 67,021.06   |
| Admin. Analyst - Sr.       | 28        | 62,124.71   | 63,677.83   | 65,269.78   | 66,901.52   | 68,574.06   | 70,288.41   | 72,045.62   | 73,846.76   | 75,692.93   | 77,585.25   |
| Admin. Assistant           | 15        | 32,946.06   | 33,769.71   | 34,613.96   | 35,479.31   | 36,366.29   | 37,275.44   | 38,207.33   | 39,162.51   | 40,141.58   | 41,145.12   |
| Admin. Services Director   | 42        | 123,002.68  | 126,077.75  | 129,229.69  | 132,460.44  | 135,771.95  | 139,166.25  | 142,645.40  | 146,211.54  | 149,866.83  | 153,613.50  |
| Animal Services Officer    | 15        | 32,946.06   | 33,769.71   | 34,613.96   | 35,479.31   | 36,366.29   | 37,275.44   | 38,207.33   | 39,162.51   | 40,141.58   | 41,145.12   |
| Animal Services Supervisor | 22        | 46,358.42   | 47,517.38   | 48,705.31   | 49,922.95   | 51,171.02   | 52,450.29   | 53,761.55   | 55,105.59   | 56,483.23   | 57,895.31   |
| Assistant City Clerk       | 22        | 46,358.42   | 47,517.38   | 48,705.31   | 49,922.95   | 51,171.02   | 52,450.29   | 53,761.55   | 55,105.59   | 56,483.23   | 57,895.31   |
| Assistant City Manager     | 45        | 142,390.98  | 145,950.76  | 149,599.52  | 153,339.51  | 157,173.00  | 161,102.32  | 165,129.88  | 169,258.13  | 173,489.58  | 177,826.82  |
| Assistant Planner          | 25        | 53,665.66   | 55,007.30   | 56,382.49   | 57,792.05   | 59,236.85   | 60,717.77   | 62,235.72   | 63,791.61   | 65,386.40   | 67,021.06   |
| Assoc. Planner             | 28        | 62,124.71   | 63,677.83   | 65,269.78   | 66,901.52   | 68,574.06   | 70,288.41   | 72,045.62   | 73,846.76   | 75,692.93   | 77,585.25   |
| Building Inspector I       | 23        | 48,676.34   | 49,893.25   | 51,140.58   | 52,419.09   | 53,729.57   | 55,072.81   | 56,449.63   | 57,860.87   | 59,307.39   | 60,790.08   |
| Building Inspector II      | 25        | 53,665.66   | 55,007.30   | 56,382.49   | 57,792.05   | 59,236.85   | 60,717.77   | 62,235.72   | 63,791.61   | 65,386.40   | 67,021.06   |
| Building Official          | 37        | 96,375.82   | 98,785.22   | 101,254.85  | 103,786.22  | 106,380.87  | 109,040.39  | 111,766.40  | 114,560.56  | 117,424.58  | 120,360.19  |
| City Clerk                 | 36        | 91,786.50   | 94,081.16   | 96,433.19   | 98,844.02   | 101,315.12  | 103,848.00  | 106,444.19  | 109,105.30  | 111,832.93  | 114,628.76  |
| City Council Member        |           |             |             |             |             |             |             |             |             |             | 3,600.00    |
| City Engineer              | 39        | 106,254.34  | 108,910.70  | 111,633.47  | 114,424.30  | 117,284.91  | 120,217.04  | 123,222.46  | 126,303.02  | 129,460.60  | 132,697.11  |
| City Manager               |           |             |             |             |             |             |             |             |             |             | 179,000.00  |
| Code Enforcement Officer I | 19        | 40,046.14   | 41,047.30   | 42,073.48   | 43,125.32   | 44,203.45   | 45,308.54   | 46,441.25   | 47,602.28   | 48,792.34   | 50,012.15   |

|                               |    |            |            |            |   |            |            |            |            |            |            |  |  |
|-------------------------------|----|------------|------------|------------|---|------------|------------|------------|------------|------------|------------|--|--|
| Code Enforcement Officer II   | 21 | 44,150.87  | 45,254.65  | 46,386.01  | 47,545.66   | 48,734.30  | 49,952.66  | 51,201.48  | 52,481.51  | 53,793.55  | 55,138.39  |  |  |
| Comm. Services Director       | 42 | 123,002.68 | 126,077.75 | 129,229.69 | 132,460.44  | 135,771.95 | 139,166.25 | 142,645.40 | 146,211.54 | 149,866.83 | 153,613.50 |  |  |
| Comm. Services Manager        | 29 | 65,230.95  | 66,861.72  | 68,533.27  | 70,246.60   | 72,002.76  | 73,802.83  | 75,647.90  | 77,539.10  | 79,477.58  | 81,464.52  |  |  |
| Dev. Services Tech.           | 19 | 40,046.14  | 41,047.30  | 42,073.48  | 43,125.32   | 44,203.45  | 45,308.54  | 46,441.25  | 47,602.28  | 48,792.34  | 50,012.15  |  |  |
| Econ. Dev. Manager            | 30 | 68,492.50  | 70,204.81  | 71,959.93  | 73,758.93   | 75,602.90  | 77,492.97  | 79,430.30  | 81,416.05  | 83,451.46  | 85,537.74  |  |  |
| Finance Director              | 42 | 123,002.68 | 126,077.75 | 129,229.69 | 132,460.44  | 135,771.95 | 139,166.25 | 142,645.40 | 146,211.54 | 149,866.83 | 153,613.50 |  |  |
| Groundswoker I                | 15 | 32,946.06  | 33,769.71  | 34,613.96  | 35,479.31   | 36,366.29  | 37,275.44  | 38,207.33  | 39,162.51  | 40,141.58  | 41,145.12  |  |  |
| Groundswoker II               | 17 | 36,323.03  | 37,231.11  | 38,161.89  | 39,115.93   | 40,093.83  | 41,096.18  | 42,123.58  | 43,176.67  | 44,256.09  | 45,362.49  |  |  |
| Groundswoker-Sr.              | 19 | 40,046.14  | 41,047.30  | 42,073.48  | 43,125.32   | 44,203.45  | 45,308.54  | 46,441.25  | 47,602.28  | 48,792.34  | 50,012.15  |  |  |
| Manager of Operations & Maint | 23 | 48,676.34  | 49,893.25  | 51,140.58  | 52,419.09   | 53,729.57  | 55,072.81  | 56,449.63  | 57,860.87  | 59,307.39  | 60,790.08  |  |  |
| Planning Director             | 42 | 123,002.68 | 126,077.75 | 129,229.69 | 132,460.44  | 135,771.95 | 139,166.25 | 142,645.40 | 146,211.54 | 149,866.83 | 153,613.50 |  |  |
| Plans Examiner                | 23 | 48,676.34  | 49,893.25  | 51,140.58  | 52,419.09   | 53,729.57  | 55,072.81  | 56,449.63  | 57,860.87  | 59,307.39  | 60,790.08  |  |  |
| Public Works Director         | 42 | 123,002.68 | 126,077.75 | 129,229.69 | 132,460.44  | 135,771.95 | 139,166.25 | 142,645.40 | 146,211.54 | 149,866.83 | 153,613.50 |  |  |
|                               |    |            |            |            | <b>Part time Hourly Rates with 2.5% Step Change</b> |            |            |            |            |            |            |  |  |
| Intern                        | 1  | 8.00       | 8.20       | 8.41       | 8.62  | 8.83       | 9.05       | 9.28       | 9.51       | 9.75       | 9.99       |  |  |
| Recreation Leader I           | 3  | 8.82       | 9.04       | 9.27       | 9.50  | 9.74       | 9.98       | 10.23      | 10.48      | 10.75      | 11.01      |  |  |
| Recreation Leader II          | 4  | 9.26       | 9.49       | 9.73       | 9.97  | 10.22      | 10.48      | 10.74      | 11.01      | 11.28      | 11.57      |  |  |
|                               |    |            |            |            |   |            |            |            |            |            |            |  |  |

*This document approved by City Council on September 14, 2016 by Resolution 2016 - 53. General salary tables and pay grades adopted on November 14, 2012 by Resolution 2012-43. Position classification schedule adopted on July 13, 2016 by Resolution 2016-39.*

STATE OF CALIFORNIA )  
COUNTY OF RIVERSIDE )  
CITY OF WILDOMAR )

I, Debbie A. Lee, CMC, City Clerk of the City of Wildomar, California, do hereby certify that the foregoing Resolution No. 2015 – 53 was duly adopted at a regular meeting held on September 14, 2016, by the City Council of the City of Wildomar, California, by the following vote:

AYES: Benoit, Swanson, Mayor Pro Tem Walker, Mayor Moore

NOES: None

ABSTAIN: None

ABSENT: Cashman



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Debbie A. Lee, CMC  
City Clerk  
City of Wildomar